

Results of the Piloting of the e-Mentoring Model in 3 Educational Sectors: HE, VET, AE

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Aims of the Piloting

- Test e-mentoring process across different countries, different educational sectors and target groups
- Directly involve target learners & end users in the development of the e-mentoring products to test usefulness of blended mentoring
- Gain quality results and recommendations to help make e-mentoring model more sustainable and support mainstreaming

Key Outcomes

- Piloting took place in 9 organisations across 7 different countries and sectors – Lithuania, Bulgaria, Finland, UK, Italy, Germany and USA
- Piloting was done at national level in each country and at international level (USA - Lithuania)
- 32 mentors and 109 participants were involved – 35 HE students, 18 VET students, 56 adult learners

Participants

- Students and learners from a range of different backgrounds were involved in the piloting activities
- 2nd year students, last year business students, soon to be graduates, long term unemployed, people who suffer from affective disorders, mental health issues, mothers returning to work, ex offenders, immigrants, migrant women

What was tested?

- Blended learning approach on employment related issues - online mentoring combined with face to face mentoring using group, pair, peer and one to one mentoring methods
- Self-learning training, self-directed e-learning course, Open Educational Resources on ERI, online platform
- Social networks – Facebook group for Managers, Mentors and Mentees and 2 LinkedIn groups involving Managers and Mentors

Main Activities

- Information days and training events to recruit Mentors and Mentees and introduce them to e-mentoring model
- Mentors and mentees selected mainly during May-June 2012
- E-Mentoring process involving Managers, Mentors and Mentees started across partner countries from July 2012 – different start dates for each partner

Main Activities

- 30 mentoring sessions took place during 9 months, majority of sessions finished at end April 2013
- Some mentoring sessions still ongoing at national level (UK and Italy)
- Common events held across the different countries at end of mentoring process to celebrate achievements of participants and award certificates

e-Mentoring participants

Lithuania: Manager, Mentors and Mentees



Social Innovation Fund

e-Mentoring participants

Lithuania: Managers, Mentors and Mentees



e-Mentoring participants

Finland: e-Mentoring groups

Greetings from Finland!

e-Mentoring group:
Marianna, Gloria, Iva,
Ahmed, Ross and
Marja-Leena



"This has been a great experience! At the beginning of next year we are planning to have a common happening where we'll introduce our products for potential customers".

e-Mentoring participants

Germany:

Manager, Mentor and Mentees



e-Mentoring participants

Italy:

group of Mentees with Mentor and Manager



e-Mentoring participants

Lithuania: Mentors and Mentees



e-Mentoring participants

Bulgaria:

e-Mentoring Employment course Manager, Mentor and Mentees



Burgas Free University

Feedback and Success

- Results show that e-Mentoring helped participants (mentees) meet their personal/groups goals and objectives on employment related issues
- Benefits include; support from positive role models (Mentors), support from other mentees, increased self confidence and motivation in looking for a job or starting a business, increased ICT skills help in application process and interviews, planning future career. Some participants have successfully started trading in business and found employment.

Quotes from participants

- *Mentoring in general is something that I would always recommend. I could also imagine, later on, having gained much more experience, to be a mentor, mentee Julian Draws, Germany*
- *E-mentoring has been a great experience for me because I was supported by a Mentor who helped me gain confidence in areas I have been unfamiliar with that comes with self employment such as finance and marketing, mentee Paul Tierney, UK*

**Success stories from the national
piloting will be published on
www.e-mentoring.eu**

THANK YOU!